



# CIFOZ SHERQ NEWSLETTER

JULY ISSUE

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*Healthy citizens are the greatest asset any country  
can have.” – Winston Churchill*

## THE CIFOZ SHERQ POLICY

### **THE CONSTRUCTION INDUSTRY FEDERATION OF ZIMBABWE**

and its members are committed to the identification of hazards, assessment of risks and putting in place appropriate mitigation measures to eliminate, substitution, engineering, administrative and personal protective measures in full compliance to the Zimbabwean SHEQ Legislation.

All employees who form part of this company are important to the company and to their families.

Every worker has the right to a healthy and environmentally safe working place and the right to return home everyday-healthy and without injury.

We should all strive to maintain an environmentally safe and healthy workplace.

Every employee is responsible for carrying out his work in a safe and healthy manner for himself and for his fellow workers.

The environment is a source of human well being, a source of natural resources and a sink of our wastes and as such we all commit to productive, efficient, and as such we all commit to productive, efficient and effective processes which yield quality products and services, little waste and stakeholder satisfaction.

Our members and clients expect and deserve quality products and efficient services coupled with timely completion of projects, competitive costing and pricing.

## KNOWLEDGE CORNER

### **GENERAL PROVISIONS (CIFOZ SHERQ MANUAL)**

All appropriate precautions should be taken:

- (a) To ensure that all workplaces are safe and without risk of injury to the safety and health of workers;
- (b) To protect persons present at or in the vicinity of a construction site from all risks which may arise from such site.

### **HOUSEKEEPING SI 262/1976 S8 CLEANLINESS OF PREMISES**

A suitable housekeeping programme should be established and continuously implemented on each construction site which should include provisions for:

- (a) The proper storage of materials and equipment;
- (b) The removal of scrap, waste and debris at appropriate interval

Loose materials which are not required for use should not be placed or allowed to accumulate on the site so as to obstruct means of access to and egress from workplaces and passageways.

Workplaces and passageways that are slippery owing to ice, snow, oil or other causes should be cleaned up or strewn with sand, sawdust, ash or the like

## LATEST STATISTICS ON ZIM COVID-19 AS AT 30 JUNE 2020

### COVID –19 PREVENTION MEASURES

STAY HOME AS MUCH AS YOU CAN

- ♦ **KEEP** A SAFE DISTANCE
- ♦ **WASH** HANDS OFTEN
- ♦ **COVER** YOUR COUGH
- ♦ If you have a fever, cough and difficulty breathing, seek medical attention.

Masks can help prevent the spread of the virus from the person wearing the mask to others.

Masks alone do not protect against COVID-19, and should be combined with physical distancing and hand hygiene

**SCREENED**

**67 105**

**TESTED POSITIVE**

**574**

**RECOVERED**

**152**

**DEATHS**

**7**

## **GUIDELINES FOR THE INFORMAL SECTOR TO RE-OPEN FOLLOWING THE ANNOUNCEMENT OF STATUTORY INSTRUMENT 136 OF 2020**

On the 12th of June 2020, His Excellency, the President of the Republic of Zimbabwe announced further easing of the COVID 19 National Lockdown allowing some trades in the informal sector to reopen excluding trades such as small-scale miners, operators of a taxicabs, omnibus or goods vehicle, informal cross-boarder trader, operators of restaurants or bottle stores. Operators of the informal sector who have been allowed to operate are guided as follows:-

- A) Operators who are operating from designated workspaces owned by local authorities and those requiring to be allocated working space are therefore being advised to approach their respective local authorities to get registered with their local authority for the purpose of getting licenses and paying presumptive tax in terms of the Twenty-Sixth Schedule to the Income Tax Act.
- B) Operators who are operating from privately owned premises should formalize their tenancy with their lessors and obtain proof that they have notified the lessor of the type of trade or operation they are engaged in, for the purpose of being charged presumptive tax on the rentals paid in terms of the Twenty-Sixth Schedule to the Income Tax Act. The operators are also required to get Council licenses.
- C) Operators who are operating from their own premises should get council licenses and approach ZIMRA to get registered under appropriate tax head.
- D) The informal traders who are to open for business would be asked to prove their compliance to the requirements mentioned under (a) (b) © to the authorities if asked to do so
- E) The informal traders will be required to comply with the already set COVID 19 Public Health requirements which include:-
  - ♦ Hand washing and sanitizing facilities.
  - ♦ Temperature taking
  - ♦ Wearing face mask
  - ♦ Social distancing and other measures unique to the respective informal market place or hub.
- F) Local Authorities are urged to ensure that workspaces have the basic water and sanitation facilities and facilitate traders to obtain the relevant licenses.

In cases where there are workspace constraints, a rotation system should be employed where operators alternate based on their own agreement on who comes to trade and on which day. The informal sector players will be called upon to exercise high levels of discipline in observing laws and regulations. Association leaders or management committees of informal market hubs are hereby given the responsibility of ensuring that all the regulations are followed. Failure to comply will result in the respective informal market being closed.