



# NEWSLETTER

CONSTRUCTION INDUSTRY FEDERATION OF ZIMBABWE

3RD EDITION

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# GREETINGS

We hope you are having a great start, in this edition of our newsletter we are excited to share some of our most recent achievements and updates with you



# SUCCESS OF THE GOLF TOURNAMENT

The 7th of July 2023 CIFOZ Golf Tournament held at Royal Harare Golf club is in the books and what a great day it was. As always we had the best group of participants, sponsors and volunteers hence on behalf of CIFOZ we would like to thank all of you for your continued support in making this Golf day an overwhelming success. There were so many fun times shared, relationships formed and unforgettable memories made. We are forever grateful and already can not wait until next year hope to see you there.

Many thanks to Tournament Sponsors Willdale Bricks and Winsten Precast for their show of generosity, not forgetting the Public Relations Committee in structuring such an event.

To all of you, your tireless efforts, dedication, support and generosity has been unprecedented. We can never begin to extend the amount of appreciation equal to your support and generosity.

## WINNERS

NTP anyone hole No 5:

S. Mazonde (Westmoreland)

Longest drive ladies hole No 3

G. Machingura (Willdale Bricks)

Longest drive male hole No 12

U. Mungaraza (Pill Hierb)

Most Golf BB pair

S. Chirahwi (ZINARA); C Mutomeri (ZINARA)

8th BB pair

Chitate (NBS) ; W. Makiwa( ZINARA )

7th BB pair

P. Kagwere (Sun AI); U.Mungaraza( Pill Hierb)

6th BB pair

S.T. Kambarami; W Seremani (Speciss College)

5th BB pair

L. Mbereko (JCB); M Bvumbe (JCB)

4th BB pair

L. Changwiza (Pro plastics); H.Madovi (Barloworld)

3rd BB pair

W. Disira (JCB); E. Maphosa (JCB)

2nd BB pair

E. Mutetwa (Westmoreland); V. Rabvukwa (V.T Rabvukwa)

1st BB pair

T. Hodzi (JCB); P. Dekune (JCB)



# CIFOZ STAR MEETING

Cifoz Matebeland Star Meeting was held on the 29th of June 2023 and the issues that steered the meeting were based on the following

- The implementation of Public Private Partnerships
- Encouragement of CIFOZ members to read the Bulawayo City Councils Prospectus which contains projects that the City intends to embark on.
- Encouragement to CIFOZ members to regularly visit local authorities and government institutions to check on their infrastructure development plans
- The need for continued participation of members in CIFOZ events and responding to information requested by the Secretariat
- Tasks at hand by the Management Committee



# CIFOZ BREAKFAST MEETING

We always strive to provide you with relevant information that affects the construction industry at large and the breakfast meeting was one of those platforms that we exercise our capabilities. The meeting was aimed at providing valued insights and understanding of the recent Labour Amendment Act No 11 of 2023. Members came in their numbers and indeed it was an exceptional event.



# BENEFITS OF GETTING FEEDBACK FROM MEMBERS

The Construction Industry Federation of Zimbabwe is an employers organisation hence, we continue to stress the importance of employers feedback, participation and engagement with all dealings of the Federation. The growth and development of CIFOZ greatly depends among its members.

We greatly appreciate your confidence in us and the opportunity to serve you as an association.



# LABOUR AMENDMENT ACT

The Labour Amendment Bill was published in the Gazette on the 19th of November 2021 and it has finally been enacted into an Act. According to the Act, it attempts to bring conformity with the Constitution of Zimbabwe (section 24) and with various conventions drawn up by the International Labour Organisation (ILO). The Act attempts to streamline the resolution of Labour disputes and deal with issues such as Labour broking and workplace violence and harassment. The Act's memorandum states that it is a product of extensive consultation with representatives of Government, business and labour.

We highly encourage all companies within the construction industry to get a copy of the newly Labour Amendment Act No 11 of 2023





# ZIMRA COMPLIENCE

The Zimbabwe Revenue Authority (ZIMRA) is highly encouraging taxpayers with outstanding returns to submit without further delay. Late submissions of returns and payment of tax attracts penalties, interest and prosecution respectively. Following the announcement by the Government of the Republic of Zimbabwe on promotion of the use of local currency in the country through payment of taxes in Zimbabwe dollars, the Zimbabwe Revenue Authority wishes to advise taxpayers that usual penalties for late submission and payment of tax are still applicable.

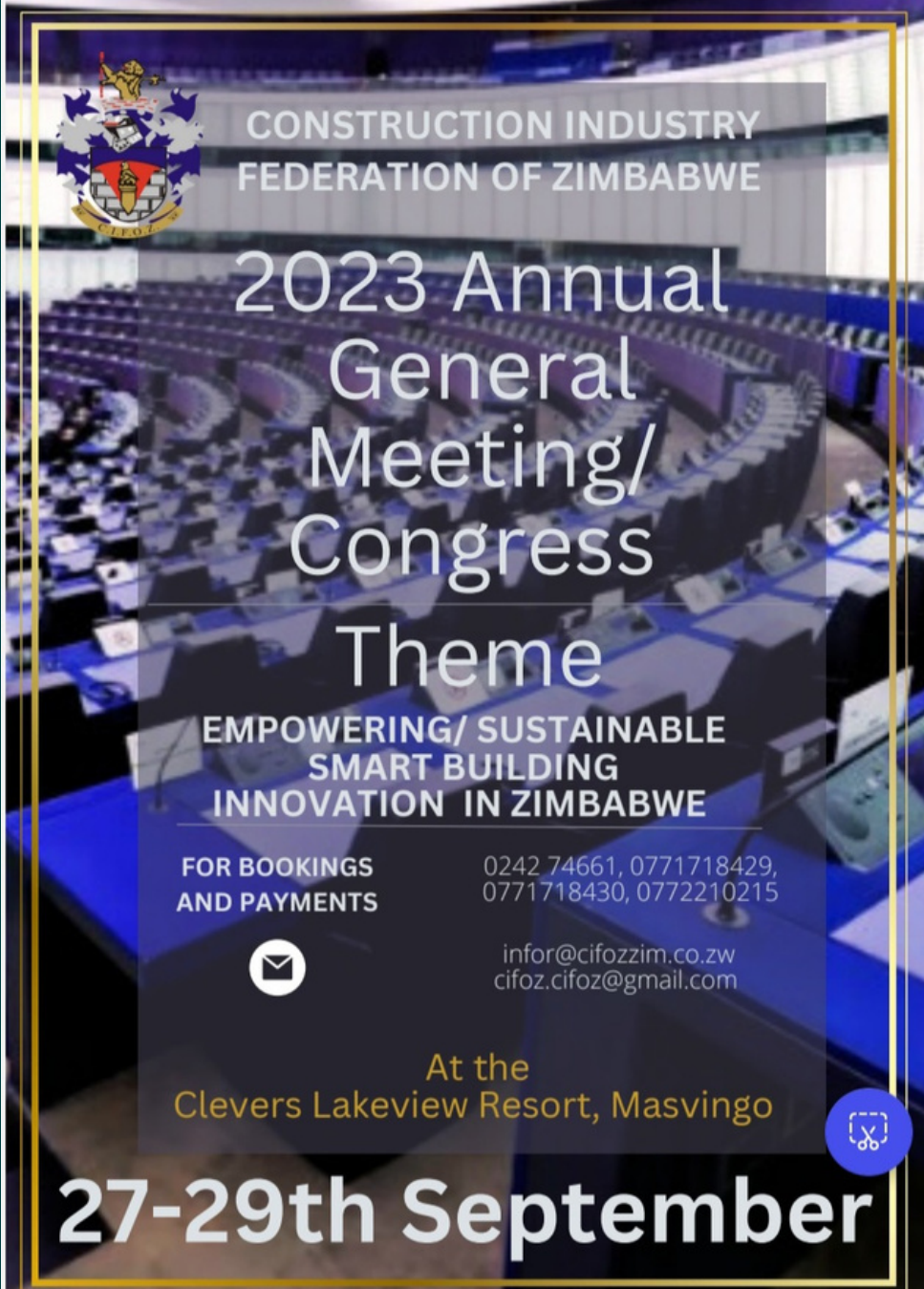
In an effort to reduce compliance costs and to enhance operational efficiency, the Zimbabwe Revenue Authority is set to introduce the fiscalisation Data Management Systems (FDMS). Which are aimed at eliminating the challenges being experienced by the current systems which include Non-standardation of fiscal devices that are being supplied by approved suppliers and system inaccessibility by all stakeholders.






# 2023 ANNUAL GENERAL MEETING/CONGRESS

Notice is hereby given that the CIFOZ Annual General Meeting/ Congress will be on the 27th- 29th of September at the Clevers Lakeview Resort, Masvingo. Facilitators are going to be drawn from the Government, Professionals in the Business, International speakers and there will be networking opportunities and exchange of ideas among other things. We are therefore inviting all CIFOZ members to attend, Government officials, embassies and other relevant stakeholders.



 **CONSTRUCTION INDUSTRY  
FEDERATION OF ZIMBABWE**


## 2023 Annual General Meeting/ Congress

### Theme


**EMPOWERING/ SUSTAINABLE  
SMART BUILDING  
INNOVATION IN ZIMBABWE**

**FOR BOOKINGS  
AND PAYMENTS**

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At the  
Clevers Lakeview Resort, Masvingo



# 27-29th September

# PROJECTS IN ZIMBABWE



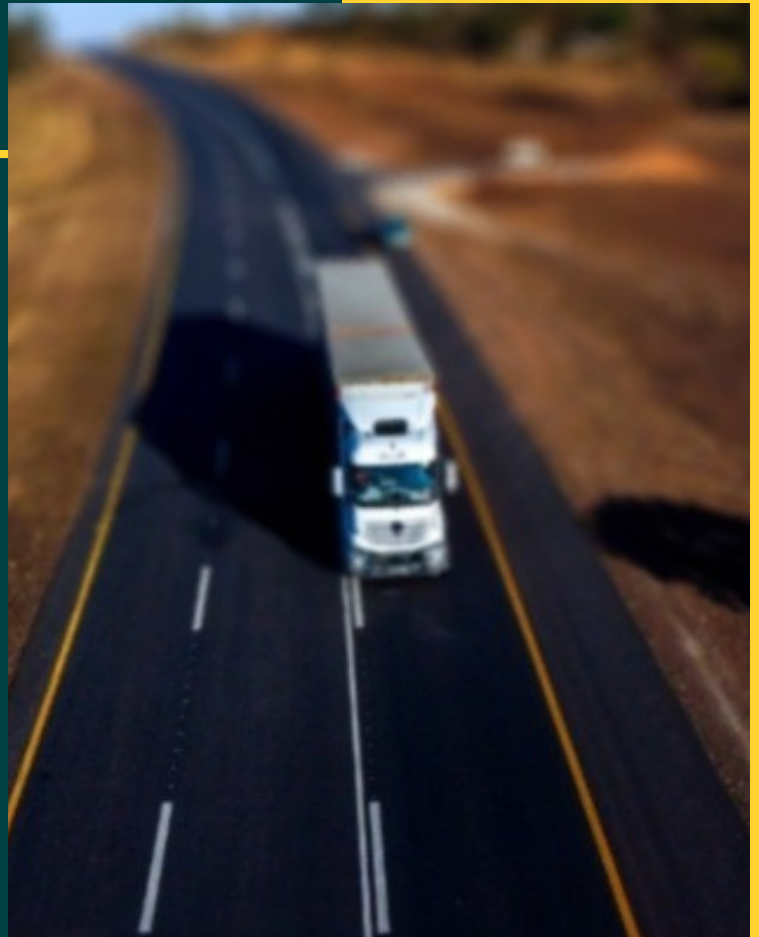
## TOP PICKS

Zimbabwe is in a giant leap, this year in its quest to modernise, industrialise, create jobs and establish a prosperous society, as several transformative projects will be completed and commissioned, it has been learnt.

The big ticket infrastructure projects among others include Lake Gwayi-Shanyani, Harare- Beitbridge highway, Hwange units 7 and 8, the Beitbridge Border Post modernisation and the expansion of the Robert Mugabe International Airport among others.

Several multi- billion- dollar initiatives by the private sector such as the US\$ 1billion steel plant in Manhize and new lithium projects, Prospect Lithium Zimbabwe, Sabi Star Mine and Zulu Lithium are also expected to begin production.

The growth in infrastructure development in Zimbabwe sheds light for a better tomorrow and hope that more projects are on their way stimulates the construction industry at large.



# RELEVANCE OF THE CONSTRUCTION INDUSTRY IN THE ECONOMY



According to Harare based economic expert Mr Prosper Chitambara "Good infrastructure is one of the key determinants of competitiveness, so every investor would want to invest in a country with a good infrastructure network". It goes without saying that the construction industry is a very important sector of the economy. Construction is a key component of our Gross development Product, GDP. It employs complex linkages with various sectors of the national economy, both vertical and horizontal.

For the greater part of recent years, the construction industry has held steady amidst a barrage of economic predictions. Short and long-term projects are still being executed as construction firms proceed with building and maintenance, as permitted by the Government, strictly adhering to the guidelines to employ essential infrastructure workers still today.

The introduction to sustainable smart building innovation in Zimbabwe is a step in the right direction and the continued involvement of the Private players and diaspora in developing the country is impeccable. This year will see completion of several infrastructure projects that anchor upon Sustainable Development Goals (SDG) in so many ways, projects that will be completed will give impetus to the SDG. The massive infrastructure development programs that underway countrywide, including the rehabilitation and upgrading of roads, construction of dams and installation of additional power units contribute to tangible socio-economic transformation and realisation of Vision 2030







# COMPLIANCE TO THE STANDARDS SET IN THE CONSTITUTION

With regards to the Cifoz Constitution (chapter 15:1) a member shall conduct this business in a just and honourable manner and shall in his dealings with clients, with members of the professions, other contractors and Sub contractors, suppliers and employees, maintain at all times high standard of business integrity required by the association". We continue to urge all members to satisfy the construction requirements for his/her clients by observing the spirit as well as complying with the letter of his Contractual obligations and to handle all business transactions with fairness and honour.

The ability to organise his/her business administration effectively, to maintain adequate financial resources for the proper discharge of all his contractual obligations, to assist wherever possible with the training of future skilled manpower needs of the Construction Industry and, where applicable, to comply with all wage Regulating Measures negotiated and entered into between the Association and other parties



# Transport Infrastructure summit

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**ROBUST INFRASTRUCTURE DEVELOPMENT IS AT THE HEART OF THE SECOND REPUBLIC'S ECONOMIC TRANSFORMATION AGENDA IN LINE WITH THE COUNTRY'S VISION TO ACHIEVE AN UPPER MIDDLE-INCOME STATUS BY 2030.**

Running under the theme: "Accelerating Transport Infrastructure Development Projects in Zimbabwe: Towards World Class Transport Networks by 2030", the high-level infrastructure summit brought together private sector executives from different sectors, research institutions, and foreign delegates to deliberate on how the country could scale up infrastructure development projects, especially transport (road, rail and air) to enhance business efficiency and unlock wider and inclusive economic potential.

"The transformation and modernisation of the country's transport infrastructure would not be fully achieved through fiscal financing alone, but the private sector must come on board and commit more resources to supporting key projects for the greater good of the economy" President Dr Emmerson Dambudzo Mnangagwa

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**CIFOZ members are encouraged to continuously browse ZIDA website in order to get priority projects under Private Public Partnerships**

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While the Government has led the way in setting the tone for modernising the economy and promulgating policies that enhance ease of doing business, he said more milestones could be achieved if private sector players — as primary beneficiaries of such projects — play a leading role in harnessing resources and assisting the country in tapping into latest development technologies.

