# Where Do You Fit In?

- ➡ Building Contractors from Category H to A Professionals in Building of high rise office blocks and flats, warehouses, factories, housing, schools, hospitals, universities, etc.
- ➡ Civil Engineering Contractors from Category H to A Professionals in Construction of roads, dams, soccer fields, airports, tunnels, mining, surface paving, etc.
- ➡ Electrical from Category H to A These are contractors who add value to the structures
- Suppliers and Hirers of Earthmoving Equipment eg. Graders, Dump Trucks, Tractors, Tippers, Front End Loaders, Excavators, Water Bowsers, Vibrator Porkers, Backhoe Loaders, Concrete Mixers, Tar Sprayers, etc
- ➡ Associate / Suppliers of Construction Materials Manufacturers and retailers of construction materials, eg; Cement, Bricks, Quarry stones, Doors, Ceiling, Electrical Material, Paint, Tiles, Window Glasses, Granite Stones and other Building Hardware Materials.
- Specialist Services / Sub Contractors from Category H to A

These are contractors who add value to the structures

- 1) Acoustic Engineering Heating, Ventilation, Air Conditioning and Refrigeration Engineers
- 2) Art Metal Work, Aluminium and Steel Window Specialists
- 3) Solar and Liquified Petroleum Gas
- 4) Refractory Bricklaying
- 5) Painting and Decorating
- 6) Fencing, Precast Walling and Structures
- 7) Fire Protection and sprinkler Engineers
- 8) Burglar, Fire Detection and Alarm Systems
- Demolishers, Excavation & Earthmoving, Tennis Courts, etc
- Joinery and Shop Fitting, Ceiling Specialists and Glazing
- 11) Landscaping, Swimming Pools & Outdoor-living
- 12) Plumbing, Drain Laying and Sheet Metal Work
- 13) Roof Slating, Tailing and Sheeting
- 14) Scaffolding, Formwork Specialists
- 15) Structural Engineers, Steel Reinforcing Engineers
- 16) Wall tiling, Mosaics and marble workers, terrazzo specialists, reconstruction. Patent flooring & floor layers, Roof water proofing and tanking
- 17) Electro Mechanical Engineers
- 18) Fumigation and Pest Control
- 19) Suppliers & Hirers of Earthmoving Equipment
- 20) Boreholes and Allied Services

# **For Further Information Contact:**

The Membership Secretary

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# Celebrating more than 100 years of excellence



CIFOZ
Construction Industry
Federation of Zimbabwe
Since 1915

A key enabler in the development of Zimbabwe

... towards ISO 9001:2015 Certification

# **Background**

The Construction Industry Federation Of Zimbabwe (CIFOZ) is a Non-Profit Construction Contractors Association formed in 1915. The Federation has over 1000 Professional Members and / or Companies in a diversity of different construction trades.

### **Our Vision**

"To dominate the infrastructure development landscape"

## **Our Mission**

"CIFOZ exists to deliver world class infrastructure projects for national development"

## **Our Core Values (SPCIRS)**

Safety- We will provide a safe working environment for our employees and stakeholders. We will protect the environment in all dealings with nature.

Professionalism- We will not compromise on quality for whatever reason. We will be honest at all times.

Consistency- We will always deliver quality service consistently.

Integrity- We will strive to carry out our business in a morally sound and transparent manner befitting of a professional body.

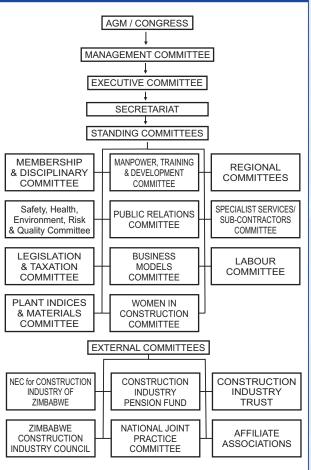
Reliability- We will always deliver what we promise on time.

Social Responsibility- As a very responsible organization, will play our part in community development.

Diversity- Respect the diversity in the industry reflected in cultural heritage in construction projects.

It is owned by its members and its activities co-ordinated by volunteers from the industry.

## **CIFOZ** basic structure



### **OUR SERVICES**

- Dissemination of information to members
- Professional and technical assistance to members
- Provide a networking platform for members
- Leadership and management Development Programmes
- \* Recognition and credibility
- ★ Facilitating of training and development

# Important reasons why you should be a CIFOZ member

- ★ Tender Bulletin a weekly publication containing details of available and potential work both national and continental.
- ★ Industry Intelligence a weekly update on tender results, issues affecting members and the industry in general
- Dispute Resolution between members or members and clients including full mediation and arbitration services.
- Tender Uplift Service for members operating out of Harare. A service that collects tender documents and ensures delivery by overnight mail
- Provision and interpretation of contract documents.
- Supplies of all essential documentation (such as construction contracts, methods of measurement, labour contracts, Codes of Practice for Tendering.)
- Government Relations Information on current legislation and knowledge that you will be well represented on matters affecting your industry.
- ★ Assistance in all aspects of Labour Relations matters.
- Technical development through specifically designed training courses, seminars and conferences
- Direct and personal assistance on Tendering, Health and Safety, Labour and Contracting.
- Recognition and Credibility by being a member of the country's foremost contractors' association.
- ★ The Federation add value to members through members participation.
- Networking with contractors through star meetings, gettogethers, business and social functions organized throughout the year.
- ★ Lobby for work from Government, Local Authorities, Embassies, the Private Sector and other stakeholders on behalf of CIFOZ professional members.